

Wagtails Veterinary Centre

Environmental Sustainability Policy

At Wagtails Veterinary Centre we are committed to reducing our impact on the environment. We recognise that the health of animals, humans and the environment are intricately linked, and that environmental degradation affects the health and wellbeing of employees, animal health and welfare and public health.

We strive towards continual improvement of our environmental sustainability in our services and operations, and we aim to reduce the environmental impact of our work and to encourage more sustainable practice amongst colleagues, clients and suppliers across all areas of our practice.

We encourage all our staff to share and contribute to our goal of creating a more sustainable practice and below are the key objectives which we have achieved:

1. RESPONSIBLE RESOURSE USE

- a. Reduction in the use of energy, fuel and water.
- b. Continual review and optimisation of our waste management through reduction of waste produced, re-use and recycling where possible.
- c. Use of paper-free management systems where possible and ensuring responsible paper sourcing, use and disposal.
- d. Reduction in our use of single use plastics, disposable items and ecotoxic chemicals
- e. Use of local anaesthetic where possible to minimise use of anaesthetic gases.

2. SUSTAINABILITY IN OUR OPERATION

- a. Use of evidence-based infection prevention and control measures
- b. Looking after the health and wellbeing of our employees
- c. Promotion of biodiversity in our surroundings
- d. Promotion of animal welfare

3. RESPONSIBLE MANAGEMENT OF MEDICINES

- a. Practising responsible use of antimicrobials and parasiticides
- b. Encouraging preventative healthcare through the promotion of health plans
- c. Avoiding drug wastage by using good stock control principles
- d. Disposal of drugs correctly and avoiding ecotoxic chemicals
- e. Encouraging our clients to return unused medicines to us for safe disposal

4. EMPOWERING THE TEAM

- a. Enabling employees to contribute to our sustainability journey through regular discussions and sharing ideas.
- b. Sharing our sustainability policy and goals with our clients and suppliers

Our sustainability champion is A Fabretti (RVN) who has overall responsibility for the implication of this policy. It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and cooperation.

Signed	A Fabretti, RVN, Sustainability Champion	Date	4/10/2023
Signed	R A Mitchell, Veterinary Surgeon MRCVS B	Date VSc, Dire	4/10/2023